

Brittany N. Dernberger

brittanydernberger.com

Curriculum Vitae

December 2020

EDUCATION

- 2020 PhD Sociology, University of Maryland
Dissertation: *Inequality in the College-to-Career Transition*
- 2017 MS Sociology, University of Maryland
- 2013 MPA Non-Profit Management and Leadership, Grand Valley State University
- 2010 BA Sociology and Women & Gender Studies, *Magna Cum Laude and with Honors*
Grand Valley State University Honors College
American University in Cairo, Study Abroad, 2009

RESEARCH AND TEACHING INTERESTS

Social Inequality & Mobility | Gender & Sexuality | Occupations & Work | Research Methods

ACADEMIC POSITIONS

- 2011-2015 Assistant Director
Center for Women and Gender Equity, Grand Valley State University

PUBLICATIONS

Refereed Journal Articles

- 2020 Dernberger, Brittany N. and Joanna R. Pepin*. “Gender Flexibility, But Not Equality: Young Adults’ Division of Labor Preferences.” *Sociological Science* 7: 36-5. **equal co-authorship*
Open access: <https://www.sociologicalscience.com/articles-v7-2-36/>
Media Coverage: [[The New York Times](#)] [[The Atlantic](#)] [[Ms. Magazine](#)] [[CTV News](#)]
[[Feminist Majority Foundation](#)]
- 2017 Dernberger, Brittany N. “Limited Intersectional Approaches to Veteran and Former Prisoner Reintegration: Examining Gender Identity and Sexual Orientation.” *Sociological Imagination* 53(1): 100-131.
Open access on SocArXiv: <https://osf.io/preprints/socarxiv/8qjue/> (900+ downloads)
- 2014 Dernberger, Brittany N. “A Fluid Two-Way Street: South African HIV/AIDS NGOs and their Environment.” *SPNHLA Review* 10(1): 4-19.
Open access on ScholarWorks: <https://scholarworks.gvsu.edu/spnhareview/vol10/iss1/3/>

Papers in Progress

Dernberger, Brittany. "The Tied Migrant Employment Penalty: Public Perceptions of Military Spouses Seeking Employment."

Open access on SocArXiv: <https://osf.io/preprints/socarxiv/j5xn9/>

Received D.C. Sociological Society Irene B. Taeuber award for best PhD paper

Dernberger, Brittany. "College Graduate Underemployment and Changing Job Expectations"

Kleykamp, Meredith, Brittany Dernberger, and Danielle Wilson. "Tied Migration and Anticipatory Discrimination."

Pepin, Joanna and Brittany Dernberger. "Changes in Division of Labor Attitudes in Early Adulthood: 1976 – 2014."

PUBLIC WRITING, ACADEMIC BLOG POSTS, AND OTHER PUBLICATIONS

- 2020 "To Avoid Baristas with Degrees, Moving College Classes Online Isn't Enough." *Medium*. June 3. <https://bit.ly/2AIHv5f>
- 2020 "Young People Have Their Own Battles to Fight Against Sexism." *Ms. Magazine*. January 28. <https://bit.ly/397z35E>
- 2019 "Airing Dirty Laundry: Operation Varsity Blues Highlights the Insecurity of Privilege." *Medium*. March 13. <https://bit.ly/2S8iwae>
- 2018 "Let's Talk About [Good] Sex." *Medium*. March 9. <https://bit.ly/2xKTV1D>
- 2017 "Is There a Military Spouse Hiring Penalty?" *Veteran Scholars*. July 13. <https://bit.ly/2NNp4fV>
- 2017 "Class and Gender in Hiring for Elite Jobs." *Contexts Magazine*. Winter. <https://bit.ly/2XIekyX>
- 2017 "Set-Up City: The Voices of Baltimore Youth After the April 2015 Unrest" (with co-authors) <https://bit.ly/30urWQ6>
- 2017 "Institutionalizing Prison Reentry." *Contexts Magazine*. Winter. <https://bit.ly/30oCwYW>
- 2017 "Women's March: Big Tents Require Both/And." *Contexts* (Online Edition). January 29. <https://bit.ly/2G9iQ3x>
- 2017 "University of Phoenix vs. University of Unicorns." *Contexts Magazine*. Fall. <https://bit.ly/2XJeWEC>
- 2016 "Federal-Local Partnerships Playbook." *Johns Hopkins University 21st Century Cities Initiative*. <https://playbook.21cc.jhu.edu/>

- 2016 “The Case for Seeing Your Trump-Voting Family this Holiday Season.” *Contexts* (Online Edition). November 20. <https://bit.ly/2YP3hFt>
- 2016 “Work History and Hiring.” *Contexts Magazine*. Fall. <https://bit.ly/2xGy9w4>
- 2016 “Middle-Class Moms Managing Black Sons’ Vulnerability.” *Contexts Magazine*. Summer. <https://bit.ly/2XZY54v>
- 2015 “What 5 Disciplines (not Sociology) Say About Ex-Offender Re-Entry.” *Contexts* (Online Edition). October 10. <https://bit.ly/2NNeENj>
- 2015 “When Border Crossings Become Border Inspections.” *From the Balcony*. January 7. <https://bit.ly/30qXLcL>
- 2014 “Calling out the Emperor: Awards and Recognition in Grand Rapids.” *The Rapidian*. Oct. 13. <https://bit.ly/2LQI92H>
- 2010 “Understanding Female Ex-Offender Re-Entry into the Workforce.” *ScholarWorks*. <https://bit.ly/2Y2uXcM>

TEACHING EXPERIENCE

Department of Sociology, University of Maryland

Lead Teaching Assistant

Special Topic: “What Does America Owe its Veterans?” (80 students) Spring 2018

Teaching Assistant

Families in Society (80 students) Fall 2016

Special Topic: “What Does America Owe its Veterans?” (80 students) Fall 2015

Department of Women, Gender, and Sexuality Studies, Grand Valley State University

Instructor

Introduction to Gender Studies (35 students) Spring 2014, Fall 2014

COURSES PREPARED TO TEACH

Research Methods
 Sociology of Education
 Stratification & Social Inequality
 Gender & Sexuality
 Families in Society

GRANTS & FELLOWSHIPS

External

2019 Dissertation Scholar Award. *P.E.O. International* “Scarring Effects: College Graduates’ Responses to Underemployment.” (\$15,000).

Internal

2019 Ann G. Wylie Dissertation Fellowship. *University of Maryland Graduate School* “Scarring Effects: College Graduates’ Responses to Underemployment.” (\$15,000).

2019 Dr. Ramon Henkel Quantitative Research Fellowship. *University of Maryland Department of Sociology* “Scarring Effects: College Graduates’ Responses to Underemployment.” (\$2,000).

2019 Principal Investigator. *Dean’s Research Initiative Doctoral Dissertation Grant* “Scarring Effects: College Graduates’ Responses to Underemployment.” (\$1,750)

2016 Principal Investigator. *Dean’s Research Initiative Master’s Thesis/Pre-candidacy Grant* “Public Perceptions of Military Spouses Seeking Work.” (\$1,500)

2016 Principal Investigator. *College of Behavioral and Social Sciences BRIDGES Award*, “Limited Intersectional Approaches to Veteran and Ex-Offender Reintegration: Examining Gender Identity and Sexual Orientation.” (\$200)

2015- Dean’s Fellowship. *University of Maryland College of Behavioral and Social Sciences* (\$2,500 annually)

AWARDS & HONORS

2018 Nominee, **Graduate School All STAR Fellowship**, University of Maryland

2017 Nominee, **Office of Undergraduate Studies Teaching Award**, University of Maryland

2012 **Feminist of the Year Award**, National Organization of Women, Grand Rapids Chapter

2010 **Women’s Center Outstanding Student of the Year**, Grand Valley State University

2010 **Women & Gender Studies Outstanding Student of the Year**, Grand Valley State University

2010 **Outstanding Honors College Senior Project**, Grand Valley State University

2009 Inducted into **Phi Kappa Phi Honor Society**, **Alpha Kappa Delta Sociology Honor Society**, and **Iota Iota Iota Women & Gender Studies Honor Society**

RESEARCH EXPERIENCE

- 2015- Research Assistant, Dr. Meredith Kleykamp
Sociology Department, University of Maryland
Project manager for a multi-prong data collection effort including an audit study in four labor markets, multiple factorial vignette surveys, and interviews with employers; supervision of an undergraduate RA.
- 2016 Research Assistant, Dr. Kathryn Edin and Dr. Stefanie DeLuca
Poverty and Inequality Research Lab/21st Century Cities Initiative
Johns Hopkins University
Qualitative analysis for “Hearing Their Voices,” a project about Baltimore youth funded by The Annie E. Casey Foundation.

CONFERENCE PRESENTATIONS

- 2020 Dernberger, Brittany. “College Graduates’ Responses to Underemployment.” *American Sociological Association Annual Meeting*, San Francisco, CA. (cancelled because of COVID-19).
- 2020 Pepin, Joanna and Brittany Dernberger. “Changes in Division of Labor Attitudes in Early Adulthood: 1976 – 2014.” *Population Association of America Annual Meeting*, Washington, D.C. (cancelled because of COVID-19).
- 2019 Kleykamp, Meredith and Brittany Dernberger. “Tied Migration and Anticipatory Discrimination.” [rev]. *American Sociological Association Annual Meeting*, New York City, NY.
- 2018 Dernberger, Brittany and Joanna Pepin. “Young Adults’ Expectations of the Division of Labor in their Future Families.” *American Sociological Association Annual Meeting*, Philadelphia, PA.
- 2018 Kleykamp, Meredith and Brittany Dernberger. “Tied Migration and Anticipatory Discrimination.” *Population Association of America Annual Meeting*, Denver, CO.
- 2018 Dernberger, Brittany. “Do Perceptions of a “Good” Job Reflect Inequality? Job Values Across Gender & Race, 1973-2014.” *Eastern Sociological Society*, Baltimore, MD.
- 2017 Dernberger, Brittany and Meredith Kleykamp. “Public and Employer Evaluations of Military Spouses Seeking Work.” *IUS: The Inter-University Seminar on Armed Forces and Society*, Reston, VA.
- 2017 DeMuth, Danielle, Ayana Weekley, and Brittany Dernberger. “Feminist Social Justice, Student Activism, and Study Abroad: Designing a Study Abroad Program in WGS.” *National Women’s Studies Association Conference*, Baltimore, MD.
- 2017 Dernberger, Brittany. “How Class Status and Class Mobility Determine What Makes a Good Job.” *American Sociological Association Annual Meeting*, Montreal, Quebec.

- 2017 Dernberger, Brittany and Meredith Kleykamp. "Tied Migration and Employment: Public Perceptions of Military Spouses Seeking Work." *American Sociological Association Annual Meeting: Organizations, Occupations, and Work Referred Roundtable*, Montreal, Quebec.
- 2016 Dernberger, Brittany. "#lovewins, but Many Lose: Increased Exclusion and Discrimination in the Wake of Marriage Equality." *After Marriage: The Future of LGBTQ Politics and Scholarship*, CLAGS: Center for LGBTQ Studies at CUNY Graduate Center, New York, NY.
- 2016 Dernberger, Brittany. "Limited Intersectional Approaches to Veteran and Ex-Offender Reintegration: Examining Gender Identity and Sexual Orientation." *College of Behavioral and Social Sciences BRIDGES*, College Park, MD.
- 2015 Dernberger, Brittany. "Feminism on the Frontlines: Justice-Learning as a Pedagogical Tool." *Interventions: Women's Studies in Action Symposium*, College Park, MD.
- 2015 Dernberger, Brittany and Allison Montae. "Falling Through the Cracks: the Hidden Stories of Women of Color in Higher Education." *Michigan American Council on Education Women's Network Conference*, Lansing, MI.
- 2014 Dernberger, Brittany. "Leading Women & Gender Studies Study Abroad Programs: Challenges & Opportunities." *National Women's Studies Association Conference*, San Juan, Puerto Rico.
- 2014 Dernberger, Brittany and Jessica Jennrich. "Unspoken Tensions: Toward a Socially Just Framework of Civic Engagement." *Civic Engagement Institute*, Grand Rapids, MI.
- 2013 Dernberger, Brittany. "Feminism & Social Media: Joining the Digital Conversation." *National Women's Studies Association Conference*, Cincinnati, OH.
- 2013 Dernberger, Brittany and Theresa Rowland. "Intersectional Leadership: Community Engagement, Student Development, and Service Learning." *Michigan College Personnel Association Conference*, Detroit, MI.
- 2010 Dernberger, Brittany. "Understanding Female Ex-Offender Re-Entry into the Workforce." [rev]. *National Women's Studies Association Conference*, Denver, CO.
- 2010 Dernberger, Brittany. "Understanding Female Ex-Offender Re-Entry into the Workforce." *Michigan Academy of Science, Arts, and Letters Conference*, Grand Rapids, MI.

INVITED LECTURES

- 2021 Dernberger, Brittany. "The College-to-Career Transition in the COVID-19 Era: Challenges and Opportunities." *Community talk for PEO* (virtual event).
- 2019 Dernberger, Brittany. "When 5 Internships Aren't Enough: Underemployment & Jarring College-to-Career Transitions." *Symposium on College Internship Research*, Center for Research on College-Workforce Transitions, Madison, WI.

- 2015 Dernberger, Brittany and Allison Montae. “#realtalk: authenticity in the workplace.” *Student to Professional Conference*, Allendale, MI.
- 2015 Dernberger, Brittany and community partners. “Community-Based Learning as Justice-Oriented Education.” *Community as Classroom Workshop series*, Grand Rapids, MI.
- 2014 Dernberger, Brittany. “Is Higher Education Youth Friendly?” *Higher Education Young Professionals Panel*, Grand Rapids, MI.
- 2014 Dernberger, Brittany and Jessica Jennrich. “Getting Students Engaged for Good.” *SynergyWorks*, Grand Rapids, MI.
- 2014 Dernberger, Brittany. “Navigating Boundaries - Balancing Professional and Community Engagement for Young Professionals in Higher Education.” *Young Professionals in Higher Education workshop series*, Allendale, MI.

APPLIED RESEARCH, CONSULTING, AND WORK EXPERIENCE

- 2020- Researcher | **Insight Policy Research** and the **Department of Defense**
Provide research consultation to the Department of Defense Sexual Assault Prevention and Response Office on the development, design, conduct, analysis, and reporting of Department sexual assault and related research efforts.
- 2016-2020 Learning & Evaluation Officer | **Steelcase Foundation**
Conduct grant analysis for \$6 million portfolio (60% allocated to education-related initiatives); developed and implemented ongoing evaluation strategy; led re-design of application materials based on rigorous assessment with all stakeholders.
- 2015-2016 Independent Researcher & Consultant | **Higher Ed Insight**
Execute independent research projects for various post-secondary education clients incorporating landscape assessments, qualitative data collection via interviews with students and administrators, analysis of quantitative and qualitative data, and writing reports that are accessible to multiple audiences.
- 2015-2016 Nonprofit Communications Consultant
Community Wealth Partners | e.g. | **Spring Forward Consulting**
Provide project-based editing support to several clients, including developing content and heavy copyediting; mapping and outlining the plot of a 56,000-word fiction book; social media support; and an evaluation report for a Grand Rapids Community College program funded by the W.K. Kellogg Foundation.
- 2010-2011 Housing Resource Specialist | **Community Rebuilders**
Provided personalized strength-based case management services to a caseload of over 40 households at time, including working with households on increasing their income, overcoming personal barriers, and obtaining/sustaining permanent housing.

2009-2010 Development and Marketing Assistant | **Women's Resource Center**
Assisted Annual Fund Coordinator in planning and coordinating annual luncheon; interacting with donors and event sponsors to procure ample funding to sustain the work of the WRC, and providing excellent customer service to the 600 event guests.

PROFESSIONAL MEMBERSHIPS

American Sociological Association; International Sociological Association, RC28 Social Stratification; Sociologists for Women in Society; Eastern Sociological Society; Population Association of America; National Women's Studies Association

UNIVERSITY LEADERSHIP AND SERVICE TO THE DISCIPLINE

Journal Reviews (Ad Hoc)

British Journal of Sociology; Sociology of Education; The Social Science Journal

Discipline

2018- SocArXiv Steering Committee
2018-2020 Student Outreach & Mentoring Committee; Inequality, Poverty & Mobility Section, American Sociological Association
2015 Proposal Reviewer; Women's Center Pre-Conf., National Women's Studies Assoc.

University of Maryland

2018 Open Scholarship for the Social Sciences (O3S) Planning Committee
2017-2018 Brownbag Workshop Series Coordinator, Graduate Student Forum
2016-2017 President, Graduate Student Forum
2016 Treasurer, Graduate Student Forum

Grand Valley State University

2014-2015 Campus Sustainability Advisory Committee
2014-2015 Young Professionals in Higher Education Leadership Committee
2013-2015 Community Engagement Infrastructure Team
2013-2015 Wellness Taskforce to inform the University's 2015 Strategic Plan
2014 Grand Forum Scholarship for Continuing Education Review Committee
2011-2015 Veteran's Network

COMMUNITY ENGAGEMENT

2019- Rutland Court Cooperative Board of Directors | *Occupancy Co-Chair*
2012-2015 American Civil Liberties Union (ACLU) of West Michigan Board of Directors
Membership Outreach Committee Chair | Vice-President
2011-2013 Red Project Board of Directors | *Program Committee Chair*

2010-2015 Progressive Women's Alliance

CERTIFICATIONS

2019 **University Teaching and Learning Program Associate**, *University of Maryland Teaching and Learning Transformation Center*

2015 **Mental Health First Aid** [8 hours], *Mental Health Foundation of West Michigan*

2012 **Certificate in Nonprofit Board Leadership** [10 hours],
Grand Valley State University Johnson Center of Philanthropy

2011 Certified in **Group Crisis Intervention** [14 hours] and **Individual Crisis Intervention and Peer Support** [13 hours], *Course Number 21107277437050*