Brittany N. Dernberger

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Curriculum Vitae
August 2019

EDUCATION

2020 *(expected)* PhD Sociology, University of Maryland

2017 MS Sociology, University of Maryland

2013 MPA Non-Profit Management and Leadership, Grand Valley State University

2010 BA Sociology and Women & Gender Studies,
Grand Valley State University Honors College
Magna Cum Laude and with Honors

ACADEMIC POSITIONS

2011-2015 Assistant Director
Center for Women and Gender Equity, Grand Valley State University

PUBLICATIONS

Refereed Journal Articles

2017 Dernberger, Brittany. "Limited Intersectional Approaches to Veteran and Former Prisoner Reintegration: Examining Gender Identity and Sexual Orientation." *Sociological Imagination* 53(1): 100-131.
Open access on SocArXiv: https://osf.io/preprints/socarxiv/8qjue/

2014 Dernberger, Brittany. "A Fluid Two-Way Street: South African HIV/AIDS NGOs and their Environment." *SPNHA Review* 10(1): 4-19.
Open access on ScholarWorks: https://scholarworks.gvsu.edu/spnhareview/vol10/iss1/3/

Manuscripts Under Review

Dernberger, Brittany and Joanna Pepin*. "Economic Precarity and the Gender Revolution: Young Adults' Expectations of the Division of Labor in their Future Families." *Under Review at American Sociological Review.*
**equal co-authorship*

Papers in Progress

Dernberger, Brittany. "Do Perceptions of a "Good" Job Reflect Inequality? Job Values Across Gender & Race, 1973-2014."

Dernberger, Brittany. "The Tied Migrant Employment Penalty: Public Perceptions of Military Spouses Seeking Employment."

Open access on SocArXiv: https://osf.io/preprints/socarxiv/j5xn9/

Received D.C. Sociological Society Irene B. Taeuber award for best PhD paper

Dernberger, Brittany. "College Graduate Underemployment and Changing Job Expectations"

Kleykamp, Meredith and Brittany Dernberger. "Tied Migration and Anticipatory Discrimination."

Other Publications (Selected)

2019 "Airing Dirty Laundry: Operation Varsity Blues Highlights the Insecurity of Privilege." *Medium*. March 13. https://bit.ly/2S8iwae

2018 "Let's Talk About [Good] Sex." *Medium*. March 9. https://bit.ly/2xKTV1D

2017 "Is There a Military Spouse Hiring Penalty?" *Veteran Scholars*. July 13. https://bit.ly/2NNp4fV

2017 "Class and Gender in Hiring for Elite Jobs." *Contexts Magazine*. Winter. https://bit.ly/2XIekyX

2017 "Set-Up City: The Voices of Baltimore Youth After the April 2015 Unrest" (with co-authors) https://bit.ly/30urWQ6

2017 "Institutionalizing Prison Reentry." *Contexts Magazine*. Winter. https://bit.ly/30oCwYW

2017 "Women's March: Big Tents Require Both/And." *Contexts* (Online Edition). January 29. https://bit.ly/2G9iQ3x

2017 "University of Phoenix vs. University of Unicorns." *Contexts Magazine*. Fall. https://bit.ly/2XJeWEC

2016 "Federal-Local Partnerships Playbook." *Johns Hopkins University 21st Century Cities Initiative*. https://playbook.21cc.jhu.edu/

2016 "The Case for Seeing Your Trump-Voting Family this Holiday Season." *Contexts* (Online Edition). November 20. https://bit.ly/2YP3hFt

2016 "Work History and Hiring." *Contexts Magazine*. Fall. https://bit.ly/2xGy9w4

2016 "Middle-Class Moms Managing Black Sons' Vulnerability." *Contexts Magazine*. Summer. https://bit.ly/2XZY54v

2015 "What 5 Disciplines (not Sociology) Say About Ex-Offender Re-Entry." *Contexts* (Online Edition). October 10. https://bit.ly/2NNeENj

2015 "When Border Crossings Become Border Inspections." *From the Balcony*. January 7. https://bit.ly/30qXLcL

2014 "Calling out the Emperor: Awards and Recognition in Grand Rapids." *The Rapidian*. Oct. 13. https://bit.ly/2LQi92H

2010 "Understanding Female Ex-Offender Re-Entry into the Workforce." *ScholarWorks*. https://bit.ly/2Y2uXcM

GRANTS & FELLOWSHIPS

External

2019 Dissertation Scholar Award. *P.E.O. International* "Scarring Effects: College Graduates' Responses to Underemployment." ($15,000).

Internal

2019 Ann G. Wylie Dissertation Fellowship. *University of Maryland Graduate School* "Scarring Effects: College Graduates' Responses to Underemployment." ($15,000).

2019 Dr. Ramon Henkel Quantitative Research Fellowship. *University of Maryland Department of Sociology* "Scarring Effects: College Graduates' Responses to Underemployment." ($2,000).

2019 Principal Investigator. *Dean's Research Initiative Doctoral Dissertation Grant* "Scarring Effects: College Graduates' Responses to Underemployment." ($1,750)

2016 Principal Investigator. *Dean's Research Initiative Master's Thesis/Pre-candidacy Grant* "Public Perceptions of Military Spouses Seeking Work." ($1,500)

2016 Principal Investigator. *College of Behavioral and Social Sciences BRIDGES Award*, "Limited Intersectional Approaches to Veteran and Ex-Offender Reintegration: Examining Gender Identity and Sexual Orientation." ($200)

2015- Dean's Fellowship. *University of Maryland College of Behavioral and Social Sciences* ($2,500 annually)

AWARDS & HONORS

2018 Nominee, **Graduate School All STAR Fellowship**, University of Maryland

2017 Nominee, **Office of Undergraduate Studies Teaching Award**, University of Maryland

2012 **Feminist of the Year Award**, National Organization of Women, Grand Rapids Chapter

2010 **Women's Center Outstanding Student of the Year**, Grand Valley State University

2010 **Women & Gender Studies Outstanding Student of the Year**, Grand Valley State University

2010 **Outstanding Honors College Senior Project**, Grand Valley State University

2009 Inducted into **Phi Kappa Phi Honor Society**, **Alpha Kappa Delta Sociology Honor Society**, and **Iota Iota Iota Women & Gender Studies Honor Society**

RESEARCH EXPERIENCE

2015- Research Assistant, Dr. Meredith Kleykamp
Sociology Department, University of Maryland
Project manager for a multi-prong data collection effort including an audit study in four labor markets, factorial vignette survey, and interviews with employers; supervision of an undergraduate RA.

2016 Research Assistant, Dr. Kathryn Edin and Dr. Stefanie DeLuca
Poverty and Inequality Research Lab/21st Century Cities Initiative
Johns Hopkins University
Qualitative analysis for "Hearing Their Voices," a project about Baltimore youth funded by The Annie E. Casey Foundation.

CONFERENCE PRESENTATIONS

2019 Kleykamp, Meredith and Brittany Dernberger. "Tied Migration and Anticipatory Discrimination." *American Sociological Association Annual Meeting*, New York City, NY.

2018 Dernberger, Brittany and Joanna Pepin. "Young Adults' Expectations of the Division of Labor in their Future Families." *American Sociological Association Annual Meeting*, Philadelphia, PA.

2018 Kleykamp, Meredith and Brittany Dernberger. "Tied Migration and Anticipatory Discrimination." *Population Association of America Annual Meeting*, Denver, CO.

2018 Dernberger, Brittany. "Do Perceptions of a "Good" Job Reflect Inequality? Job Values Across Gender & Race, 1973-2014." *Eastern Sociological Society*, Baltimore, MD.

2017 Dernberger, Brittany and Meredith Kleykamp. "Public and Employer Evaluations of Military Spouses Seeking Work." *IUS: The Inter-University Seminar on Armed Forces and Society*, Reston, VA.

2017 Dernberger, Brittany, Danielle DeMuth, and Ayana Weekley. "Feminist Social Justice, Student Activism, and Study Abroad: Designing a Study Abroad Program in WGS." *National Women's Studies Association Conference,* Baltimore, MD.

2017 Dernberger, Brittany. "How Class Status and Class Mobility Determine What Makes a Good Job." *American Sociological Association Annual Meeting*, Montreal, Quebec.

2017 Dernberger, Brittany and Meredith Kleykamp. "Tied Migration and Employment: Public Perceptions of Military Spouses Seeking Work." *American Sociological Association Annual Meeting: Organizations, Occupations, and Work Referred Roundtable*, Montreal, Quebec.

2016 Dernberger, Brittany. "#lovewins, but Many Lose: Increased Exclusion and Discrimination in the Wake of Marriage Equality." *After Marriage: The Future of LGBTQ Politics and Scholarship*, CLAGS: Center for LGBTQ Studies at CUNY Graduate Center, New York, NY.

2016 Dernberger, Brittany. "Limited Intersectional Approaches to Veteran and Ex-Offender Reintegration: Examining Gender Identity and Sexual Orientation." *College of Behavioral and Social Sciences BRIDGES*, College Park, MD.

2015 Dernberger, Brittany. "Feminism on the Frontlines: Justice-Learning as a Pedagogical Tool." *Interventions: Women's Studies in Action Symposium*, College Park, MD.

2015 Dernberger, Brittany and Allison Montaie. "Falling Through the Cracks: the Hidden Stories of Women of Color in Higher Education." *Michigan American Council on Education Women's Network Conference*, Lansing, MI.

2014 Dernberger, Brittany. "Leading Women & Gender Studies Study Abroad Programs: Challenges & Opportunities." *National Women's Studies Association Conference*, San Juan, Puerto Rico.

2014 Dernberger, Brittany and Jessica Jennrich. "Unspoken Tensions: Toward a Socially Just Framework of Civic Engagement." *Civic Engagement Institute*, Grand Rapids, MI.

2013 Dernberger, Brittany. "Feminism & Social Media: Joining the Digital Conversation." *National Women's Studies Association Conference*, Cincinnati, OH.

2013 Dernberger, Brittany and Theresa Rowland. "Intersectional Leadership: Community Engagement, Student Development, and Service Learning." *Michigan College Personnel Association Conference*, Detroit, MI.

2010 Dernberger, Brittany. "Understanding Female Ex-Offender Re-Entry into the Workforce." [rev]. *National Women's Studies Association Conference*, Denver, CO.

2010 Dernberger, Brittany. "Understanding Female Ex-Offender Re-Entry into the Workforce." *Michigan Academy of Science, Arts, and Letters Conference*, Grand Rapids, MI.

TEACHING EXPERIENCE

Department of Sociology, University of Maryland
Lead Teaching Assistant
Special Topic: "What Does America Owe its Veterans?" (80 students) Spring 2018

Teaching Assistant
Families in Society (80 students) Fall 2016
Special Topic: "What Does America Owe its Veterans?" (80 students) Fall 2015

Department of Women, Gender, and Sexuality Studies, Grand Valley State University
Instructor
Introduction to Gender Studies (35 students) Spring 2014, Fall 2014

INVITED LECTURES

2015 Dernberger, Brittany and Allison Montaie. "#realtalk: authenticity in the workplace." *Student to Professional Conference*, Allendale, MI.

2015 Dernberger, Brittany and community partners. "Community-Based Learning as Justice-Oriented Education." *Community as Classroom Workshop series*, Grand Rapids, MI.

2014 Dernberger, Brittany. "Is Higher Education Youth Friendly?" *Higher Education Young Professionals Panel*, Grand Rapids, MI.

2014 Dernberger, Brittany and Jessica Jennrich. "Getting Students Engaged for Good." *SynergyWorks*, Grand Rapids, MI.

2014 Dernberger, Brittany. "Navigating Boundaries - Balancing Professional and Community Engagement for Young Professionals in Higher Education." *Young Professionals in Higher Education workshop series*, Allendale, MI.

CONSULTING AND NONPROFIT EXPERIENCE

2016- Associate Program Officer
Steelcase Foundation
Conduct grant analysis for $6 million portfolio (60% allocated to education-related initiatives); developed and implemented ongoing evaluation strategy; led re-design of application materials based on rigorous assessment with all stakeholders.

2015– 2017 Independent Researcher & Consultant
Higher Ed Insight
Execute independent research projects for various post-secondary education clients incorporating landscape assessments, qualitative data collection via interviews with

students and administrators, analysis of quantitative and qualitative data, and writing reports that are accessible to multiple audiences.

2015 – 2017 Nonprofit Communications Consultant
Community Wealth Partners | e.g. | Spring Forward Consulting
Provide project-based editing support to several clients, including developing content and heavy copyediting; mapping and outlining the plot of a 56,000-word fiction book; social media support; and an evaluation report for a Grand Rapids Community College program funded by the W.K. Kellogg Foundation.

2010-2011 Housing Resource Specialist
Community Rebuilders
Provided personalized strength-based case management services to a caseload of over 40 households at time, including working with households on increasing their income, overcoming personal barriers, and obtaining/sustaining permanent housing.

2009-2010 Development and Marketing Assistant
Women's Resource Center
Assisted Annual Fund Coordinator in planning and coordinating annual luncheon; interacting with donors and event sponsors to procure ample funding to sustain the work of the WRC, and providing excellent customer service to the 600 event guests.

PROFESSIONAL MEMBERSHIPS

2016- Eastern Sociological Society member
2015- American Sociological Association member
2015- Sociologists for Women in Society member
2010- National Women's Studies Association member

UNIVERSITY LEADERSHIP AND SERVICE TO THE DISCIPLINE

Journal Reviews (Ad Hoc)
British Journal of Sociology

Discipline
2018- SocArXiv Steering Committee
2018-2019 Student Outreach & Mentoring Committee; Inequality, Poverty & Mobility Section, American Sociological Association
2015 Proposal Reviewer; Women's Center Pre-Conference, National Women's Studies Association

University of Maryland
2018 Open Scholarship for the Social Sciences (O3S) Planning Committee
2017-2018 Brownbag Workshop Series Coordinator, Graduate Student Forum
2016-2017 President, Graduate Student Forum
2016 Treasurer, Graduate Student Forum

Grand Valley State University

2014-2015 Campus Sustainability Advisory Committee
2014-2015 Young Professionals in Higher Education Leadership Committee
2013-2015 Community Engagement Infrastructure Team
2013-2015 Wellness Taskforce to inform the University's 2015 Strategic Plan
2014 Grand Forum Scholarship for Continuing Education Review Committee
2011-2015 Veteran's Network

COMMUNITY ENGAGEMENT

2019- Rutland Court Cooperative Board of Directors
Occupancy Co-Chair

2012-2015 American Civil Liberties Union (ACLU) of West Michigan Board of Directors
Membership Outreach Committee Chair, June 2013 – July 2015
Vice-President, April 2014 – July 2015

2011-2013 Red Project Board of Directors
Program Committee Chair

2010-2015 Progressive Women's Alliance

CERTIFICATIONS

2015 **Mental Health First Aid** [8 hours], *Mental Health Foundation of West Michigan*

2012 **Certificate in Nonprofit Board Leadership** [10 hours],
Grand Valley State University Johnson Center of Philanthropy

2011 Certified in **Group Crisis Intervention** [14 hours] and **Individual Crisis Intervention and Peer Support** [13 hours], *Course Number 21107277437050*